



Peter Levert

Board Advisor, Strategic Advisor, Business Coach



Who am I and what can I bring

What makes someone a good leader and how to motivate a group of talented professionals to become an effective team? At the same time it is very rewarding to coach and counsel senior executives who are leaving organizations and are looking for a new career step. As a Board advisor I am often asked to coach and or provide expert advice on strategic financial matters.

Board Advisory

My background as a CFO and in Banking puts me in an ideal position to provide strategic financial advisory in a number of areas: e.g. restructuring, capitalisation, refinancing, risk management and compliance.

I am particularly interested to be a Business Coach for CEO and CFO. Leaders new in the job might be in need of coaching by peers in order to gain confidence and impact. Existing leaders struggling with certain issues may benefit from a sparring partner. With my experience in business and in coaching I am well positioned to add value as a Business Coach.

Companies in search of a new CFO or CEO may consider taking time before committing to a permanent replacement. It is important to carefully formulate a profile of the desired CFO (CEO). As an experienced CFO I would be able to prepare a profile/job description, based on the needs of the organization.

One of the typical oversights during M & A is that companies do not check out the effectiveness of the leadership team(s) of the acquiring company. Although it may be tempting to leave the team in tact it is always recommended to conduct a review of the team anyway as part of the due diligence process. This can be done by way of a Team Audit. On the basis of a number of relevant questions, it will become clear if the leadership team is fit and capable of meeting the expectations. Important topics to check include any culture differences, leadership qualities, diversity of characters ensuring healthy dynamics etc. I am well qualified to lead a Team Audit process, together with the CEO.

Leadership Advisory

Since a few years I am coaching senior executives who lost their job as a result of restructuring and or redundancy. In **Career Transition** I am counselling executives from job to job, in the role of Anchor Coach and sometimes as a Strategic Advisor if the executive is in need of a specific area of expertise.

The demand for **Executive Mentoring** is on the rise. Executives new in the job may lack the experience to solve certain complicated issues. On the other hand, existing leaders may struggle with certain strategic matters. In those cases Executive Mentoring would make sense to guide them and provide comfort. It is important that newly hired individuals are offered an **Onboarding** program. However, if the organization does not have the resources to offer this internally they may consider hiring an external consultant to facilitate this process. I would be keen to provide mentoring and onboarding services.

Executive Team Coaching may be the answer to remove any potential blockades within a leadership team; try to unlock hidden qualities and areas of expertise of people that have not yet come to the surface. It is essential that teams function effectively whereby in as much as members will truly cooperate with each other and recognize common goals. As an executive coach combined with my leadership background I would be keen to be your team coach.

Hogan Assessment: in addition to measuring leadership qualities it is equally important to spot any dark sides of someone's leadership style. Hogan is a proven and evidenced-based tool highlighting behaviour (day-to-day and in times of stress) providing whether the candidate is fit for the job. As an official Assessor of Hogan I am able to analyse and explain the outcome of the three Leadership Forecast Series.

Contact

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Areas of Expertise

- Banking & Finance, Risk Management and General Management
- CEO/CFO Business coaching
- Career transition (Anchor Advisor, Strategic Advisor)
- Executive mentoring
- Executive Coaching

Target Audience

- CEO/CFO/CHRO and Supervisory Board of large corporates
- Family-owned business
- Private Equity
- Entrepreneurs

Industry / Sector knowledge

- Banking & Finance
- Financial Services
- Private Equity
- International Trading and Logistics
- Metals & Mining and Manufacturing

Functional Experience

- Finance & Banking, CFO, General management
- Boardroom, exposure to Private Equity
- Leadership Advisory and Executive Coaching
- Chairman Family Office
- Chairman Advisory Board

Languages

- Dutch and English

Facilitation Experience

- Executive Anchor Advisor
- Strategic Advisor
- Business coach CEO/CFO
- Executive Mentor

Multi-cultural Experience

- International exposure (Asia, USA, Middle East and Europe)
- Familiar with various cultures

Professional / Corporate Experience

- Strategic Advisor ICEO LHH (2022 - present)
- Chairman Advisory Board YES Corporate Finance B.V. (2022 - present)
- Chairman Placidia S.A. (Luxembourg 2012 - 2020)
- CFO Nizi International S.A. (Luxembourg, 2011 - 2019)
- Self-employed Management Consultant (2009 - 2011)
- Corporate & Investment Banking ABN AMRO and RBS (1979 - 2009)

Training / Education

- Executive (Team) Coaching, Post-graduate course, Vrije University Amsterdam (2021)
- Assessor Hogan Assessments (2020)
- Maximize Your Board Potential, The Harvard Faculty Club (2018)
- Non-Executive Board Program, Nyenrode Business University (2010)
- Nyenrode Business University (1976)